



The Peel Children's Aid Society is a progressive child welfare agency serving children and their families throughout the diverse communities of Mississauga, Brampton and Caledon.

At Peel CAS, our mission is to protect children and strengthen families and communities through partnership. We are currently seeking the following professional to join our team:

Temporary Part-time Child Protection Worker - Screening Team

Please note that this posting is for future Child Protection Worker - Screener opportunities in our agency. We will be reviewing applications on an ongoing basis and will only contact those applicants who closely meet our job requirements, if and when a contract position becomes available.

Summary of Duties & Responsibilities:

The child protection worker provides for the protection of children as defined by the Child & Family Services Act. The Intake Eligibility Screener acts as first point of contact between the Society and potential clients. Manages all referrals to determine eligibility, response times and investigative plans on cases open for protection investigations. As required, this position also investigates cases that meet eligibility for service, to determine whether a child is in need of protection.

This position supports the agency's four key pillars of success; Journey to Excellence, Anti Oppressive Practice, Service Focused Leadership and Strength Based Practice.

Principal Responsibilities:

1. Receives, manages and documents all telephone, written (EAHS reports, Police Occurrence Reports, Direct Transfers from other CAS's), electronic or face to face reports regarding children in need of protection and requests for information.
2. Interprets the Child and Family Services Act, Board policies, and reflects the philosophy, mandate and operation of Peel CAS to all clients.
3. Provide helpful information regarding children's services and other resources in the Peel Region
4. Classifies all calls as "inquiries", "reports received full investigation not required" or "protection investigations".
5. Gathers thorough, comprehensive information from referral sources and any others, subject to MCSS Standards and Peel CAS policies/procedures.
6. Determines eligibility for service by assessing the information gathered and giving it an "Eligibility Spectrum" coding. For cases that fall above the intervention line, determine response times and investigative plans.
7. Conduct all internal and external record checks, such as IFRS, CWIS, the Fast Track system and the Abuse Register.
8. Inputs all necessary documentation onto the IFRS and/or CWIS.
9. Forwards cases to appropriate Workers for investigation.
10. Conducts and documents protection investigations as required. In such cases will prepare a investigative plan; taking emergency action where indicated to protect a child; referring the



child to either another unit within the agency, an outside agency, or closing the case, while ensuring all is completed within the specified time frames.

11. Carries though appropriate case management, including the completion of all necessary documentation and records, as per agency and ministry standards/guidelines, until the case is transferred or closed.

12. Conduct investigations and carry cases on an as needed basis.

Qualifications:

- BSW or MSW degree from a recognized university and at least one year of related experience in a child protection role.
- A class "G" driver's license and daily access to a vehicle are required.

Required Knowledge & Experience:

- Good skills in child welfare case management
- Superior skills and experience in clinical assessment, counselling and crisis intervention
- Good verbal and written communication skills, particularly with recordings and reports
- High proficiency in the French Language is considered an asset
- Knowledge of family services and child in care issues
- Good computer skills

Hourly Rate: \$33.66 - \$43.36

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

Please submit your cover letter and resume indicating the competition number "PCAS16-015" via email to resumes@peelcas.org.

We thank all candidates for their interest however only those considered for an interview will be contacted.

Peel Children's Aid is committed to diversity in the workplace and is an Equal Opportunity Employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.

Please visit our website at www.peelcas.org
